Job Description: Senior Associate Process Assurance

For companies today, everything is fast paced. The speed at which technology advances is incredible. While there's non-stop regulatory reform, moves are also underway to deregulate and company stakeholders increasingly demand transparency and accountability. Meanwhile, emerging markets and continued economic uncertainty add to an already risky business environment.

From the boardrooms to the back offices, we work with companies to deliver company controls that help them protect and strengthen every aspect of their business from people to performance, systems to strategy, and business plans to business resilience.

PwC™ Risk Assurance (RA) practice is composed of more than 2,300 resources with significant industry and technical expertise in a broad range of risk and compliance issues.

We help companies achieve the confidence needed for strong three lines of defense on risk by:

- Building and fortifying internal and IT risk controls
- Developing and strengthening risk and compliance programs
- Improving the capabilities of Internal Audit function

We draw proudly on our auditing heritage as well as our commercial experience to rigorously evaluate and implement a company’s governance procedures, processes, information, and controls. We provide broad support across a business to elevate trust and transparency, protect the business and give all parties assurance that risks are fully anticipated, understood, and managed strategically.

The specialty area of Process Assurance provides services related to controls around the financial reporting, compliance and operational processes, including business process and IT management controls. Our team members provide multiple services including:

- Controls design, optimization and assurance services over finance, compliance and operational processes
- Controls design and optimization services associated with system implementations and upgrades
- Technical IT controls reviews, including database, operating system, data warehouse and reporting tools
- Third party assurance and other opinion services
- IT risk and control audit readiness services in support of regulatory compliance audits
- Audit support services (application and IT general controls) for external audit engagements, including engagements under SoX requirements

Key issues we help our clients address are:
- Assisting our clients in optimizing their risk and internal control activities, including control
effectiveness and optimization activities
- Establishing IT is aligned to organizational strategy, responsive to a changing business climate, with clearly defined policies and procedures
- Assessing and enhancing the controls around system implementations and other change events through a clearly defined project management methodology
- Performing third party and other opinion-level services in response to service organization requests from customers for information about internal controls, business results and operations
- Performing readiness assessments for service organizations that may need an opinion level report in the future
- Assisting clients in leveraging their technology investments to help establish, optimize, and sustain a real-time controls environment at an enterprise level
- Supporting controls and systems related aspects of internal audits and external financial audits in the areas of planning, audit strategy, scoping, execution, and deficiency evaluation

Position/Program Requirements:
Knowledge Preferred:
Demonstrates thorough knowledge of providing services related to controls around the financial reporting, compliance and operational processes, including business process and IT management controls, which includes a proven record of success with facilitating and completing deliverables involving the following:

- Financial reporting and information technology risks, processes and controls
- Current and emerging technologies which may include: Oracle, SAP, Oracle Database, web development tools, virtualization, UNIX, Linux, and security technologies
- COSO Framework, CoBIT and/or other leading business and IT control frameworks
- Key domains of information technology general controls, including change management, access to programs and data, computer operations and systems development

Skills Preferred:
Demonstrates thorough skills and abilities related to controls around the financial reporting, compliance and operational processes within a professional services firm or large enterprise a consultant, auditor or business process specialist, including business process and IT management controls, which includes a proven record of success with completing deliverables related to the following:

- Identifying key risks and controls, knowledge of Sarbanes Oxley readiness, controls optimization, including the configuration of controls around security, business process and within IT environments.
- Applying internal control principles and business/technical knowledge including information technology general controls and application controls; financial reporting concepts; working experience applying professional skepticism skills
- Leading the adaption a work program and practice aid, as well as perform assessments, using PwC's proprietary or other relevant tools to evaluate controls, security, SOD, and potential for optimization.
- Exhibiting project management skills, including developing project plans, budgets, and deliverables schedules.

- Creating a positive environment, monitoring workloads of the team while meeting client expectations, and respecting the work-life quality of team members. This includes providing candid, meaningful feedback in a timely manner and keeping leadership informed of progress.

- Interacting with clients on solutions and executing projects on client engagements, forming client relationships and demonstrating an understanding of the client’s business.

Min Year Exp: - 3 years of IT auditing, consulting and/or implementing.

Min Degree(s) and Certifications:
- BS in Accounting, Finance, Accounting Information Systems or Management Information Systems or business related field
- CPA or CISA exam must be passed for promotion to senior associate, or maintains an active CPA or CISA license

More Information:

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